



Elire Cloud HCM Capabilities

Global Human Resources

- Core HR
- Workforce Directory
- Workforce Predictions
- Workforce Modeling
- Profile Management
- Checklists

Workforce Rewards

- Global Payroll and Localizations
- Payroll Interface
- Workforce Compensation
- Benefits

Workforce Management

- Time and Labor Absence Management

Talent Management

- Oracle Recruiting Cloud and Onboarding
- Career Development
- Goal Management
- Learning Management
- Performance Management
- Succession Management
- Talent Review



Cloud Human Capital Management

Modernize your HR Operations with Cloud HCM

Oracle HCM Cloud is a complete end-to-end global solution that can track all aspects of your workforce's life-cycle from hire-to-retain. The Talent Management capabilities within Oracle HCM Cloud allow users to track and analyze key business metrics and insights about their workers in order to attract and retain top talent. Cloud HCM provides innovative technologies around mobile and social capabilities that can help keep your workers engaged across all levels of the organizations. Organizations can also take advantage of Cloud HCM's delivered localization functionality available for several global markets to keep in compliance.

ORACLE

Gold Partner
Cloud Standard

Elire Differentiators:

- ✓ **Global Presence** - Offshore and international team to bring down cost and increase speed
- ✓ **PeopleSoft Legacy Data Conversion Extractor and Pre-defined data templates** - for implementation acceleration
- ✓ **Iterative Build Methodology** - ensuring continuous quality improvement
- ✓ **Rapid Implementation Methodology** - recognizing the desire to keep implementation costs down, and address urgency to go-live

Elire Service Offerings:

- ✓ **Mobilization** - Readiness Assessment to determine Current State Capabilities for a successful Implementation
- ✓ **Implementation** - of Oracle Cloud HCM Solution on-time and on-budget with Elire's proven Success Delivered Cloud Methodology
- ✓ **Optimization** - Enhanced security to ensure data is safe, leveraging custom roles to accommodate client needs
- ✓ **Managed Services** - to maintain and support your organization post go-live



Interested in more information on Elire's Cloud HCM?
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